

Why use NeuroTeamView?

- We provide the assessment and reports, and train you in the TeamTrustView methodology and output
- You have the freedom to design your team program in the way that makes most sense for your clients
- We provide a suite of facilitator materials and support as and when you need it
- You have access to a reliable and easy to use tool and platform that won't let you down
- The results are directly relatable to the teams you work with.

How do I start using NeuroTeamView?

Sign up to accreditation programs, to equip yourself with everything you need to design program for your clients.

Session 1: The Science of High Trust/High Performing Teams

- Trust in the Workplace
- The Neurobiology of Trust
- The Science of High Trust/High Performance Teams
- The Development Structure of the TeamTrustView Assessment

Session 2: Interpreting and Using NeuroTeamView and Team Reports for Team Building

- Debriefing the Individual Team Member NeuroTeamView report
- Using the Team Reports for your Team Building Program
- Resources: Team Building Exercises

Reports

NeuroTeamView produces a series of mini team reports to underpin your team development workshop as well as a unique individual team member report:

- **4 Pillars of Trust Report and Behaviors Report**
Summary of the team's aggregated self and team members' scores on each of the 4 Pillars of Trust and their underpinning behaviors
- **Team Emotional Awareness Report** -
Plotting of the overall team's score on the TeamTrustView Emotional Awareness Assessment
- **Team Effectiveness Report**
Plotting of the average score on the team Emotional Awareness Assessment versus average score on the Pillars of Trust Survey to generate an overall picture of team effectiveness
- **NeuroTeamView Individual Report**
Summary of the individual team member's scores on the 4 Pillars of Trust as rated by themselves and their fellow team members and on the Emotional Awareness Assessment.

ABOUT THE AUTHORS



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Kenneth M. Nowack, PhD is a licensed psychologist and president and chief research officer of Envisia Learning.

Ken is the author of NeuroTeamView and has more than 30 years' experience in the development and validation of HR systems, assessment tools, organizational climate surveys and questionnaires.

Ken is also a member of the Consortium for Research on Emotional Intelligence in Organizations. He received his B.S. and M.S. degrees in Educational Psychology at the University of California, Davis, and his Ph.D. in Counseling Psychology from the University of California, Los Angeles where he is a lecturer at the Anderson School of Management.



For more information about **Persona GLOBAL**, Inc.'s metrics and methodologies, please contact info@personaglobal.com or visit www.personaglobal.com



ABOUT **Persona GLOBAL**

Persona GLOBAL is a worldwide provider of assessment tools and methodologies for corporations facing challenges in change leadership, communication, organizational alignment, sales, customer service and management. **Persona GLOBAL**, Inc.'s metrics and methodologies are currently available in 70+ countries; its programs have been translated in up to 38 languages. More than 1,500 certified **Persona GLOBAL** practitioners around the world serve their clients as strategic business partners.

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- American Express
- SONY Music Entertainment